

JOINT APPRENTICESHIP & TRAINING COMMITTEE
7193 JONESTOWN ROAD, HARRISBURG, PA. 17112
Telephone (717)652-3294 Fax (717) 541-1033

Representing
Plumbers & Pipefitters Local Union #520 of the
United Association of Plumbing & Pipefitting and the
Mechanical Contractors Association of Central Pennsylvania

Thank you for your interest in the Plumbers and Pipefitters Local 520 Training Program. We have been training Union pipe trades apprentices since 1953. The requirements to apply for an apprenticeship in local 520 are:

1. 18 years of age at the time of application, or if you are a High School senior who will be 18 at the time of graduation, we need a letter of intent from your high school.
2. High School diploma or GED
3. Ability to pass a drug screen
4. Have a valid photo driver's license

We accept applications year-round and schedule proficiency testing the last Monday of September and January. The proficiency testing consists of:

1. Reading Comprehension
2. Math Proficiency
3. Mechanical Aptitude

We do interviews in March for the upcoming school year.

In order to be scheduled for proficiency testing you must complete an application packet that you can pick up at the Training Office Monday through Friday between the hours of 7:00AM and 3:30 PM or go on line at www.local520.com and click on **Training Department**. From the drop-down menu select **Apprenticeship**. This page will give you information on the apprenticeship and there is a link under **In This Section** titled **Application Process**. There you'll find info about our upcoming test sessions and a link to the application packet.

If you have an interest in touring the Training Center, please call the Training Office number above to schedule an appointment and one of the Training Department staff would be glad to show you around.

After obtaining and looking over the application packet, if you have any questions please feel free to contact me.

Sincerely,
Gary L. Shimmel, Training Coordinator
gshimmel@local520.com

Training Department

**Apprentice Program
Application Timeline**

**For the 2019-20 School
Year**



Applications are accepted year-round.

September 17, 2018. Application packets are due for test session #1.

September 24, 2018. Test session #1.

October 31, 2018. Test session #1 scores are sent to apprentices.

January 21, 2019. Application packets are due for test session #2.

January 28, 2019. Test session #2.

February 28, 2019. Test session #2 scores sent to apprentices.

March (Month-long). All qualifying applicants from test sessions 1 & 2 will be interviewed. Applicants will be notified of their place on the ranking list.

April 1, 2019. Contractors will be notified of new apprentice availability. Selection will begin as Contractor requests are received. New apprentices dispatched to jobsites.

August 26, 2019. First day of school. All-Apprentice orientation day.

ITEMS NEEDED FOR APPLICATION PROCESS

- APPLICATION**
- TWO REFERENCE FORMS**
- COPY OF BIRTH CERTIFICATE**
- COPY OF HIGH SCHOOL DIPLOMA or
COPY OF OFFICIAL GED with TEST RESULTS**
NOTE: If your diploma is lost or misplaced, **we will accept your high school transcripts with Graduation date listed.**
NOTE: High School Seniors **MUST** have a letter of intent from High School Principal (on school letterhead) indicating the applicant will graduate. All high school transcripts, to date, must also be included.
- COPY OF HIGH SCHOOL TRANSCRIPTS (non-official) FOR YOUR LAST 3 YEARS.**
NOTE: If you have a GED, High School Transcripts are still required.
- VALID DRIVERS LICENSE**
- MILITARY TRANSFER OF DISCHARGE FORM DD214, IF APPLICABLE**
- APPLICATION FEE \$10.00 (Non-Refundable)**
- DRUG SCREEN RESULTS**

Resumes and College Transcripts are a plus. Turn them in for your file.

Questions may be directed to the J.A.T.C. office at 717-652-3294 Monday thru Friday 7am-3:30pm.

JOINT APPRENTICESHIP & TRAINING COMMITTEE
7193 JONESTOWN ROAD, HARRISBURG, PA. 17112
Telephone (717)652-3294 Fax (717) 541-1033

Representing
Plumbers & Pipefitters Local Union #520 of the
United Association of Plumbing & Pipefitting and the
Mechanical Contractors Association of Central Pennsylvania

APPRENTICE SELECTION PROCEDURE

Apprenticeship applications will be available online @ www.Local520.com or can be picked up at Local 520 Training Center, Monday-Friday between the hours of 7:00am and 3:30pm.

Completed applications and all necessary paperwork will be processed at Local 520 Joint Apprenticeship Training Center. There are 3 ways to submit applications:

- (1) In person at Local 520 Training Center located at 7193 Jonestown Road, Harrisburg, PA. 17112.
- (2) By mailing your application and all necessary paperwork to the address above.
- (3) Scan and email application and all necessary paperwork to tana@local520.com

Completed applications are as follows:

- (1) **Application**
- (2) **Two (2) Reference Forms** (submitted by someone not related to the applicant).
- (3) **COPY of Birth Certificate.** Must be in English, or applicant will be required have to have the document translated at their own expense.
- (4) **COPY of your High School Diploma or Equivalent (GED) with Test Results.**

Note: If the applicant's High School Diploma is lost or misplaced. We will accept your high school transcripts with Graduation date listed. If Graduation date is not listed on transcripts, applicant must get a letter from the School or school district on its letterhead, certifying the year and date the applicant did graduate.

Note: If the applicant is a senior in High School, you must be at least seventeen(17) years of age and eighteen (18) years of age before being eligible to be assigned to a contractor for work. Seniors **MUST** supply a letter of intent to graduate. All High School Transcripts, to date, must also be included.

(5) **COPY of High School Transcripts (non-official)** for the applicants final 3 years of High School. Must be in English or applicant will be required to have the documents translated at their own expense.

(6) **Drug Screen Results** (Must be negative to any illegal, un-prescribed medication. Presence of prescription medications must be revealed, with copy of physician's prescription, prior to undergoing drug screening.

Note: Scheduling, Obtaining and cost of Drug Screening will be the responsibility of the applicant. This may be done at the location of the applicant's choice. The test that you are to have done should be requested as: **5 panel, NON-DOT, Rapid Urinalysis. *Cost may vary.**

Cost of Drug Screening will be reimbursed if applicant becomes a registered apprentice.

-**MUST** submit receipt with application for reimbursement.

(7) Application Fee \$10.00 (non-refundable) cash, check, or money order.

(8) VALID Driver's License-Please include a copy if you are sending in your information.

(9) COPY of DD 214, Military transfer or Discharge form (if Applicable)..

Proficiency test date will be given when **COMPLETED** application is processed. The testing is held at the Local 520 Training Center, and administered by a third party. Proficiency testing is held the LAST Monday of September and January.

DEADLINES are **ONE (1)** week prior to the test date. All application items are due by the end of day that day.--- **NO EXCEPTIONS!**

Proficiency test results with a **minimum** proficiency grade level of **7.5** in ALL three categories Math, Reading, and Mechanical Reasoning, will qualify for an interview.-**SEE TIME LINE**

Any person that **DOES NOT** meet the minimum proficiency level may **RETEST** failed sections on the next test date scheduled.

******Application procedures will be reviewed annually and modified as required. This may include Proficiency testing procedure, drug screening and administrative fees.******

If you are accepted for a probationary apprenticeship you will be required to:

1. Complete a Physical
2. Serve as a probationary apprentice for a period of 1 year (1700-2000 hours of on-the-job-training);
3. Serve a 5 year apprenticeship including the probationary period (8500-10,000 hours of on-the-job-training);
4. Report for work and related, required training classes, on a regular basis;
5. Provide for your own transportation to and from the job site and classes at all times;
6. Work under the direction of a Journey worker or designated supervisor and perform job duties satisfactorily;
7. Attend and appropriately participate in related training classes regularly and maintain an acceptable average in those classes;
8. Purchase text material for use in related training classes required;
9. Abide by ALL rules and regulations of the Joint Apprenticeship and Training Committee.

I, the undersigned, have read, understand and agree to abide by the above, and further, I represent that the information in and in support of this application is true and accurate.

(Applicant Signature)

(Applicant Print)

(Date)

NOTICE: Providing any false or misleading information on this Application or any related document may result in you being rejected for admission or if admitted, may result in your being dismissed from the program.

**APPLICATION FOR APPRENTICESHIP
PLEASE PRINT ALL ANSWERS**

1. Name of Applicant: _____

Last First Middle Initial

2. Address: _____

Street City, State & Zip County

3. Social Security No. _____ Telephone No. ____ (____) _____

4. Male ____ Female ____ Email: _____

5. American Indian or Alaskan Native ____ Black ____ Asian or Pacific Islander ____

Hispanic ____ White ____ Other ____ (Answer is optional)

6. Date of Birth: _____

7. Veteran: Yes ____ No ____ Branch of Service: _____

Length of Service: _____ Date of Discharge: _____

Type of Discharge: _____

8. Currently Employed: Yes ____ No ____

9. Work Experience:

Give jobs in order, starting with your present or latest job, include military experience, summer jobs and part-time jobs.

Employer City Type of Work From To Reason for Leaving

Employer	City	Type of Work	From	To	Reason for Leaving

10. High School Graduate ____ GED ____

Name and Address of High School

11. Additional Educational Background _____

Applicants Signature _____ **Date** _____

I also understand I may request credit for previous experience and/or secondary education in the related field of HVAC, PIPEFITTING, PLUMBING and/or WELDING, with a minimum of two years with an associates degree.

I (_____) request the J.A.T.C. to consider my request for credit because of:

WORK EXPERIENCE _____

Explain: _____

RELATED EDUCATION _____

Explain: _____

All documents, records and affidavits supporting proof of work history or education in the related field must be included with this application.

The J.A.T.C. will evaluate each request for credit from those that are accepted into the apprenticeship program.

Signature of Applicant

Date

REFERENCES

Please include the names of the people that you will be giving the reference forms to (ex: Supervisor, employer, teacher, guidance counselor) current or past not related to you.

(Must be Local 520 J.A.T.C. reference forms). Two (2) Forms are included at the end of this application packet.

(1) Name: _____

(2) Name: _____

Have you ever been convicted of any crime? Yes _____ No _____

If yes, please list and attach a detailed statement including a summary of charges, final order, any probation or parole.

JOINT APPRENTICESHIP & TRAINING COMMITTEE

7193 JONESTOWN ROAD, HARRISBURG, PA. 17112

Telephone (717)652-3294 Fax (717) 541-1033

(Please Print Name of Applicant) _____

The person named above is applying to Local 520's Apprenticeship Program. The applicant has indicated that you would be able to evaluate his or her qualifications and provide us with a candid recommendation. Considerable value is placed on personal references during the application review and selection process. Your input is greatly appreciated.

Name of Reference: _____

Last First Middle Initial

Address: _____

City, State & Zip

Phone: __ (__) _____ Best time to call: _____

How long have you known the applicant? Years _____ Months _____

In what capacity have you known the applicant?

Job Supervisor _____ Clergy _____ Volunteer Supervisor _____ Coach _____

High School Teacher _____ College Instructor _____ Other(specify) _____

Please describe the situation in which you know the applicant: _____

In your judgement, how competent is this applicant, as demonstrated by work in the community, on school, on the job, or in a position of responsibility? Please check one.

Outstanding Performance _____ Above Average Performance _____

Below Average Performance _____ Non-Satisfactory Performance _____

Please explain your answer further here: _____

How would you rate the applicants working relationships with other people? Please check one.

- Works well with others; can lead or follow as the occasion demands.
- Usually works well with others; can lead or follow in most situations
- Has average working relationships with others
- Has difficulty working with others
- Does not work well with others

What is your overall recommendation? Please check one.

- I recommend the applicant without reservation as an excellent candidate for the apprenticeship.
- I recommend the applicant as a good candidate for the apprenticeship.
- I have some reservations, but believe the applicant has a reasonable chance of success.
- I have some substantial doubts about the applicant.
- I do not recommend this applicant for the apprenticeship.

Please take a few minutes to explain any of your ratings and anything else about this applicant that you feel is relevant. Such as the applicant's maturity, work ethic, flexibility and dependability.

References

Signature: _____ Date: _____

JOINT APPRENTICESHIP & TRAINING COMMITTEE

7193 JONESTOWN ROAD, HARRISBURG, PA. 17112

Telephone (717)652-3294 Fax (717) 541-1033

(Please Print Name of Applicant) _____

The person named above is applying to Local 520's Apprenticeship Program. The applicant has indicated that you would be able to evaluate his or her qualifications and provide us with a candid recommendation. Considerable value is placed on personal references during the application review and selection process. Your input is greatly appreciated.

Name of Reference: _____

Last First Middle Initial

Address: _____

City, State & Zip

Phone: __ (__) _____ Best time to call: _____

How long have you known the applicant? Years _____ Months _____

In what capacity have you known the applicant?

Job Supervisor _____ Clergy _____ Volunteer Supervisor _____ Coach _____

High School Teacher _____ College Instructor _____ Other(specify) _____

Please describe the situation in which you know the applicant: _____

In your judgement, how competent is this applicant, as demonstrated by work in the community, on school, on the job, or in a position of responsibility? Please check one.

Outstanding Performance _____ Above Average Performance _____

Below Average Performance _____ Non-Satisfactory Performance _____

Please explain your answer further here: _____

How would you rate the applicants working relationships with other people? Please check one.

- Works well with others; can lead or follow as the occasion demands.
- Usually works well with others; can lead or follow in most situations
- Has average working relationships with others
- Has difficulty working with others
- Does not work well with others

What is your overall recommendation? Please check one.

- I recommend the applicant without reservation as an excellent candidate for the apprenticeship.
- I recommend the applicant as a good candidate for the apprenticeship.
- I have some reservations, but believe the applicant has a reasonable chance of success.
- I have some substantial doubts about the applicant.
- I do not recommend this applicant for the apprenticeship.

Please take a few minutes to explain any of your ratings and anything else about this applicant that you feel is relevant. Such as the applicant's maturity, work ethic, flexibility and dependability.

References

Signature: _____ Date: _____